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How an Applicant Management System should operate and the Reports it should produce for EEOC and OFCCP Compliance

Presented as a one hour webinar, on Tuesday December 16th at 11:00AM CST

COST: \$65 PER ATTENDEE

QUALIFIES FOR 1 HOUR HRCI CREDIT

Applicant Management Systems are an efficient, economical, and objective way to determine which applicants have the qualifications for open positions in your organization, and which don't. With AMS technology an employer can throw the net our far wider, to attract more people to apply and be screened. This alone will result in more people applying; thus increasing the number of highly qualified people who apply. Once these applicants are screened by the system employers are able to make far better hiring decisions.

TOPICS COVERED

- Handling your entire employment application process online
- Differentiating qualified applicants from jobseekers per the EEOC and OFCCP requirements
- Ranking applicants based on job qualification
- Collecting and retaining Affirmative Action Data (EEOC data)
- Collecting new hire data necessary for integration into EEO1 reports
- Maintaining an applicant log specific to the employer with both the data and format as required by the EEOC and OFCCP
- Collecting data to transmit for a background search
- Why the Applicant Management System should be built to reflect the appearance of the employer's website to allow seamless integration
- Security certificate and data encryption for the protection of applicant data
- Hosting and supporting your AMS with employer access available 24/7
- Optional Features
 - Job Tax Credit Processing
 - Link to E-Verify and other on boarding functions
 - Job posting on www.vetjobs.com and appropriate state/local workforce commission sites to facilitate applicant flow and meeting veteran, Women and minority recruiting requirements.

To register: go to www.criuniversity.com click on Register and then select Applicant Management System or call (800) 328-1940 ext 102.