



HUMAN RIGHTS IN THE WORKPLACE

Presented as a fast paced yet informative one hour WEBINAR

The Fee is \$65.00 per attendee

Has your organization been confronted with:

- A male employee who begins to wear feminine clothing to work?
- A female employee who is marrying a female co-worker?
- An employee refusing to perform job functions due to religious beliefs?
- A senior manager who is rumored to be having an affair with a female subordinate?

Any of these scenarios can lead to discrimination or harassment claims that could cost your organization hundreds of thousands of dollars to resolve. Most employers are familiar with the basic requirements of Equal Opportunity laws which aim to create a "level playing field" so that people are employed, paid, trained, promoted and receive benefits and opportunities solely on the basis of their skills, abilities and how they do their jobs. But navigating the laws and concepts encompassing Human Rights in the Workplace is a tremendous challenge. This webinar will provide you with the basic knowledge necessary to understand how Human Rights in the Workplace impacts your organization.

TOPICS COVERED

- **DISCRIMINATION DEFINED**
 - Race
 - National Origin
 - Sex
 - Compensation
 - Religion
 - Age
 - Disability
 - Sexual Orientation
- **HOW DOES DISCRIMINATION MANIFEST ITSELF IN THE WORKPLACE**
 - Direct discrimination
 - Indirect discrimination
 - Harassment/bullying
 - Retaliation/victimization
- **EMPLOYEE OPTIONS TO HUMAN RIGHTS VIOLATIONS**
 - Complaints
 - Claims
 - Litigation
- **EMPLOYER RIGHTS**
 - Objective justification
 - Employee monitoring

To register online for this webinar, please visit www.criuniversity.com or call (800) 328-1940 ext 115.

These sessions will be led by Milt Cotter, CEO of CRI (www.criw.com), a nationally recognized leader in the Human Resources arena in the government sector and private industry for over 45 years.

For more information about upcoming CRI webinars on EEOC/OFCCP Compliance, Disparate Pay, Unconscious Bias and the Family and Medical Leave Act, visit: www.criuniversity.com

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