



CRI www.criuniversity.com

Understanding Testing and Assessments in America and the Achiever in the Selection and Development Process

Presented as a fast, paced, informative, one-hour COMPLIMENTARY WEBINAR on Friday January 24th at 11:00 AM (Noon Eastern) and repeated on February 7th; March 7th and 21st; and April 4th and 25th

Objective: To educate employers on testing and assessments in America and how to best utilize an assessment in the hiring process.

Testing and Assessments in America

- The difference in testing and assessments in America
- Which are valid and legal in the job world and why
- What the various options in testing and assessments are
- Why some tests and assessments have Mental Measurements and some don't
- What is validation and the methods thereto
- What the EEOC's & OFCCP's positions are on Testing and Assessments
- What to look for in selection and test or assessment for a job

The Achiever in the Selection & Development Process

- The Stanine System & Scoring
- Mental Acuity is key
- Behaviors are important to successful job performance (measured by the Achiever)
 - Drive
 - Integrity
 - Ability to interact with others
 - Ego
 - Ability to lead and direct
 - Psychological Stamina
 - Motivation
- Measurements to establish accuracy of the assessments results
 - Validity
 - Distortion

These sessions will be lead by Milt Cotter, CEO of CRI. Milt has been a nationally recognized leader in the Human Resources arena in the government sector and private industry for over 50 years. For more information about CRI's various webinars, visit www.criuniversity.com

To register online for this webinar, please visit www.criuniversity.com or call Nicole Simon, Conference Coordinator, at (800) 328-1940 x 102.