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EEOC/OFCCP Compliance **Update on Changes in Compliance Requirements**

*Presented as a fast-paced, informative one-hour webinar
Qualifies for one-hour of HRCI Credit*

\$65.00 PER ATTENDEE

Compliance began with the 4/5ths rule and has evolved into requiring employers to produce applicant logs in a specific written format placing a significant burden on employers that do not have adequate processes in place to ensure compliance.

TOPICS COVERED

WHO MUST COMPLY AND WHAT IS COMPLIANCE?

- Which employers are required to be EEOC compliant?
- Which employers are required to be OFCCP compliant?
- What are the compliance requirements?
- What are the consequences of non-compliance?

COMPLIANCE REQUIREMENTS

- EEOC/OFCCP Definition of an applicant
- Applicant Log – What data is required and what format must it be in?
- Affirmative Action Plan
- EEO-1 Reports
- Vets 100 Report
- OFCCP Data

RISK AND LIABILITY OF NON-COMPLIANCE

- Disparate Impact
- Pay Differential
- Penalties

To register: go to www.criuniversity.com and click on Register or call (800) 328-1940 x.102.

These sessions will be led by Milt Cotter, CEO of CRI (www.criw.com), a nationally recognized leader in the Human Resources arena in the government sector and private industry for over 45 years.

For more information about compliant application management systems, visit:
www.applicantmanagement.biz