

# Would Your Organization Benefit From A Management Audit?

## Are you experiencing any of these symptoms at work?

- Top management not making decisions.
- Leaders constantly expect “the boss” to make the decision.
- Too many leaders perpetuate ongoing meetings that are lacking in decisions and results.
- Some managers are not in step with others.
- Leaders have different opinions about the organizations objective.
- People do not appear to be committed to the corporation objectives.
- Too many decisions are left for you to decided and handle.

If you answered yes to more than one of the above questions then it may be time for your organization to conduct a management audit. If this is potentially the case, we suggest that you attend our webinar. The fee is just \$195 per person and the webinar is good for 1 hour of HRCI credit. The average outside consulting firm would charge \$10,000-\$20,000 a least for an audit of this type.

## Conducting an in house management audit

The webinar, conducted by CRI University at 11 a.m. CST on August 11<sup>th</sup> & 25<sup>th</sup>, will explain and detail how an insightful tool like the Achiever Assessment can be used as part of an organization’s management audit.

## In this webinar you will learn how to:

- Gain approval from management to conduct your own management audit.
- The necessity of establishing the organization’s objectives and how to establish them.
- The key to creating correct and up to date job descriptions.
- How to compare an individual in a role to their job description and position on the organizational chart.
- How to summarize and present the results of the audit to ownership & top management.
- Compile and present the organization plan for the future growth and gain buy in.
- How the management audit is key to succession planning and the development of people in or planned to be placed in management roles.

Participants will be invited for a one on one teleconference with Milt Cotter, the webinar facilitator, to discuss the management audit they plan to accomplish and receive suggestions deemed appropriate.

## Important:

The objective from this webinar is to not only assist the attendee in interacting with ownership/top management to determine if the organization could benefit from a management audit, but also to enhance effectiveness, succession planning, management development. If the decision is made that the organization would benefit from a management audit, registrants would be provided personal counseling and support as they desire.